

# ETFO Workplace Violence Symposium

## MONDAY, DECEMBER 2, 2019

- 5:00 – 6:30 p.m. Registration
- 6:00 – 7:00 p.m. Reception with Refreshments, Food, and Cash Bar
- 7:00 p.m. Welcome and Opening – Honouring of the Land and Hand Drum Song
- 7:15 p.m. ETFO Executive Greeting
- 7:30 p.m. **DR. CHRISTINE BRUCKERT & DR. DARCY SANTOR, UNIVERSITY OF OTTAWA**  
Dr. Bruckert and Dr. Santor speak to the key findings and recommendations in their report, *“Facing the Facts: The Escalating Crisis of Violence Against Elementary School Educators in Ontario” (2019)*. These University of Ottawa professors and researchers will explore this issue and its repercussions both inside and outside the classroom.
- 8:30 p.m. Closing Remarks for the Evening Program

## TUESDAY, DECEMBER 3, 2019

- 7:30 – 8:30 a.m. Hot Breakfast
- 8:30 a.m. Welcome
- 8:40 a.m. **ANNE KIDDER, PEOPLE FOR EDUCATION**  
As the founder and Executive Director of People for Education, Annie Kidder asks the critical question, *“Are we providing students with the resources and supports they need to thrive – now, and into the future?”* She speaks to child and youth health, including student mental health, as a collective responsibility.
- 9:45 a.m. **PANEL OF EXPERTS:**  
**CHRIS BROADBENT, JANICE MCCOY & LEE-ANNE FELTHAM**  
Three experts focus on the reporting processes that contribute to the prevention and control of health and safety concerns, including violent incidents. They discuss the role of the Joint Health and Safety Committee in this dynamic. Chris Broadbent is the former Health and Safety Manager of the Toronto District School Board. Janice McCoy is the Superintendent of Human Resources for the Ottawa-Carleton District School Board. Lee-Anne Feltham is the Health and Safety Officer for the Ottawa-Carleton ETFO Local. Lee-Anne and Janice serve as co-chairs to the OCDSB JHSC.

# ETFO Workplace Violence Symposium

10:45 a.m. Break

11:00 a.m. FACILITATED DISCUSSION GROUPS

Symposium participants are invited to select one of six facilitated discussion groups. Each group will discuss a key question and identify opportunities for positive change. A summary of discussion group outcomes will be presented later in the program, and included in a final report about the Symposium.

12:00 – 12:45 p.m. Lunch

12:45 p.m. DR. PETER SMITH, INSTITUTE FOR WORK AND HEALTH

Rates of workplace violence experienced by women are on the rise in Ontario's education sector. They are four to six times more likely than their male counterparts to require time off work due to physical assaults on the job. These findings are set out in a recent study by the Institute for Work and Health, "*Gender differences in injuries attributed to workplace violence in Ontario 2002 – 2015*" (2018). Dr. Smith speaks to the implications of these findings for both researchers and prevention stakeholders.

1:45 – 3:00 p.m. CHRISTINE PREECE, ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD

Christine Preece speaks to the benefits of stronger and more effective links between education and health partners for the benefit of both students and staff in our school boards. As the Mental Health and Wellbeing Systems Lead for her school board and Chair of the Ontario Healthy Schools Coalition, Christine Preece has more than 25 years of experience in the both the education and health sectors.

3:00 p.m. Summary of Discussion Group Outcomes

3:20 p.m. Closing Remarks for the Symposium