

ETFO ACTION

on Violence in Schools

You are required to report violent incidents that cause or could cause physical injury, whether physical force is actual, attempted or threatened.



Elementary Teachers' Federation of Ontario

| etfo.ca | 1-888-838-3836 |

Your duty to **REPORT**

You have a duty to report violent incidents regardless of a person's age, needs or other mitigating factors.

- Submit a workplace violence report.
- Submit an injury/illness report with or without first aid or medical attention.
- If the incident is a serious student incident, submit a Safe Schools Incident report.

These reports should be made through your school board's online incident reporting tool.

You have the right to refuse work if you believe workplace violence is likely to endanger you.

Teachers must take into account the safety of their students before refusing work.

If you have questions, are blocked from reporting in any way, or are considering refusing work, call your ETFO local for support or the provincial office at: 416-962-3836 or 1-888-838-3836.

For more information visit etfohealthandsafety.ca